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2015-2020 STRATEGIC MANAGEMENT PLAN



2015-2020 Strategic Management Plan



New Mission...

- Provide a safe, sustainable, integrated and efficient transportation system to improve California's economy and livability.

...and Vision

- A performance-driven, transparent and accountable organization that values its people, resources and partners and meets new challenges through leadership, innovation, and team work.



2015-2020 Strategic Management Plan



5 Goals:

- Safety and Health
 - Stewardship and Efficiency
 - Sustainability, Livability and Economy
 - System Performance
 - Organizational Excellence
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- Performance driven objectives and targets.





Our Mission

Provide a safe, sustainable, integrated and efficient transportation system to enhance California's economy and livability.

Safety and Health

Provide a safe transportation system for workers and users, and promote health through active transportation and reduced pollution in communities.

Stewardship and Efficiency

Money counts. Responsibly manage California's transportation-related assets.

Sustainability, Livability and Economy

Make long-lasting, smart mobility decisions that improve the environment, support a vibrant economy, and build communities, not sprawl.

System Performance

Utilize leadership, collaboration and strategic partnerships to develop an integrated transportation system that provides reliable and accessible mobility for travelers.

Organizational Excellence

Be a national leader in delivering quality service through excellent employee performance, public communication, and accountability.

Our Vision

A performance-driven, transparent and accountable organization that values its people, resources and partners, and meets new challenges through leadership, innovation and teamwork.

Integrity ■ Commitment ■ Teamwork ■ Innovation



Goal 1: **Safety and Health**

“Provide a safe transportation system for workers and users and promote health through active transportation and reduced pollution in communities.”

Strategic Objectives	Performance Measures	Targets
Zero worker fatalities.	Number of work zone-related worker fatalities per calendar year.	Zero work zone-related worker fatalities per calendar year.
	Number of accidents in work zones per calendar year.	At least 20% reduction in number of accidents in work zones on the State Highway System in a calendar year. Baseline to be determined.
Reduce employee injury and illness rates.	Number of Department employee work-related injuries and illnesses in previous 12 months per 200,000 employee hours.	5.45 or less injuries/illness per 200,000 employee hours.